



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE C HYDE (sitting alone)

BETWEEN:

Claimant

MR K AHMED

AND

Respondent

CLEARVISION BRIXTON LIMITED

ON: 10 June 2019

APPEARANCES:

For the Claimant: In Person

For the Respondent: Ms D Kumar, co-Director
Supported by Dr R Kumar

JUDGMENT

The Judgment of the Employment Tribunal is that:-

1. It is declared that the Respondent unlawfully deducted the following sums from the Claimant's wages:-
 - a) In respect of November 2018 the sum of £322.00 gross;
 - b) In respect of December 2018 the sum of £506.62 gross.
2. The Respondent is ordered to repay the sum of **£828.62 gross** in total to the Claimant forthwith in respect of the unlawful deduction of wages.

3. The Tribunal extended time for the response to be presented until 17 May 2019.
4. The Tribunal ordered the Respondent to repay either that gross sum to the Claimant or the equivalent net sum, providing that the Respondent makes the appropriate payments to HMRC and at the same time as payment is made, provides documentation to the Claimant to confirm that the deductions have been properly made.

Employment Judge Hyde

Date: 19 August 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.