



# THE EMPLOYMENT TRIBUNAL

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**SITTING AT:** LONDON SOUTH

**BEFORE:** EMPLOYMENT JUDGE C HYDE (sitting alone)

**BETWEEN:**

**Claimant**

**MR A MINNS**

**AND**

**Respondent**

**THE THINKING SCHOOLS ACADEMY TRUST**

**ON:** 12 July 2019

**APPEARANCES:**

**For the Claimant:** In Person

**For the Respondent:** Mr D Leach, Counsel

## **JUDGMENT**

**The Judgment of the Employment Tribunal is that:-**

The claims were struck out by the Tribunal on the following grounds:

- 1) No part-time workers claim can be brought where there is no equivalent full-time post;
- 2) No unfair dismissal claim can be brought where, as was agreed, there was no contract of service.

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Employment Judge Hyde  
Dated: 9 October 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.