



EMPLOYMENT TRIBUNALS

Claimant: Mrs D Lewis-Allcock

Respondent: Lancasterian Special School

Heard at: Manchester

On:

12 June 2019

Before: Employment Judge Ross

REPRESENTATION:

Claimant: In person

Respondent: Mr D Comerford, Legal Office (Manchester City Council)

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim for unfair dismissal pursuant to the Employment Rights Act 1996 was presented out of time. It was reasonably practicable to present the claim within time and accordingly the Tribunal does not have jurisdiction to hear that claim and it is dismissed.
2. The claimant's claim for sex discrimination was presented out of time but it is just and equitable to extend time and accordingly the Tribunal has jurisdiction to hear that claim.

Employment Judge Ross

Date 12 June 2019

JUDGMENT SENT TO THE PARTIES ON
25 June 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.