



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant**  
K Paczkowska

**Respondent**  
R-Com Consulting Limited

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

**HELD AT Manchester on 25 July 2019.**

**EMPLOYMENT JUDGE** Warren

Representation

Claimant – in person

Respondent – Mr Watson (legal consultant)

## **JUDGMENT**

1. The effective date of termination of the claimant's contract of employment was 12 November 2018.
2. The documents relating to early conciliation are irrelevant and inadmissible and may not be referred to in the Hearing nor included in the agreed bundle of documents.
3. The respondent's application for a deposit order is refused.

Employment Judge Warren

Signed on 29 July 2019

Oral reasons having been given at the Hearing, written reasons may be requested within 14 days

Judgment sent to Parties on

1 August 2019