



EMPLOYMENT TRIBUNALS

Claimant: Ms J Burgoyne

Respondent: Newland Clinical Services Ltd (company number 10380319)

HELD AT: Liverpool **ON:** 24 July 2019

BEFORE: Employment Judge Horne

REPRESENTATION:

Claimant: Miss T Ahari, counsel

Respondent: Did not attend and was not represented, participation restricted under rule 21 of the Employment Tribunal Rules of Procedure 2013

JUDGMENT

1. The Edgbaston Clinic Ltd is removed as a respondent. References to “the respondent” in this judgment refer to Newland Clinical Services Ltd, company number 10380319, of which The Edgbaston Clinic Ltd is a former name.
2. The respondent made an unlawful deduction from the claimant’s wages and is ordered to pay her the sum of £10,695.60.
3. The respondent breached the claimant’s contract of employment by failing to give notice of termination and is ordered to pay damages in the sum of £390.00.
4. The respondent breached the claimant’s contract of employment by failing to pay her expenses and is ordered to pay damages in the sum of £3,662.07.

5. The respondent breached a contract, connected with the claimant's employment, to purchase the claimant's car and is ordered to pay damages in the sum of £1,000.00.
6. The respondent breached the claimant's contract of employment by failing to make contributions into her workplace pension and is ordered to pay damages of £142.44.
7. The respondent made an unlawful deduction from the claimant's holiday pay on termination of employment and is ordered to pay her the sum of £335.40.

Employment Judge Horne

24 July 2019

SENT TO THE PARTIES ON

9 August 2019

FOR THE TRIBUNAL OFFICE

Note: all amounts ordered in this judgment have been calculated gross, before deduction for tax and national insurance. If the claimant is paid the gross amount, she may be required to declare it to Her Majesty's Revenue and Customs. Alternatively, the respondent at the time of satisfying the judgment may make such deductions as it is required to make for tax and national insurance.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2404610/2019**

Name of case: **Ms J Burgoyne** v **Newland Clinical Services Ltd**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **9 August 2019**

"the calculation day" is: **10 August 2019**

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office