



EMPLOYMENT TRIBUNALS

Claimant: Miss H Robinson

Respondent: Richardson Trading Limited t/a Red Rose Care

HELD AT: Manchester

ON: 28th & 29th January
2019

BEFORE: Employment Judge Howard

Members: Mrs D Radcliffe
Mr P Stowe

REPRESENTATION:

Claimant: Mr S Holmes, Para-legal

Respondent: Mrs M Peckham, Consultant

Judgment

The claimant's claims of discrimination because of pregnancy or maternity pursuant to S18 Equality Act 2010 and for unlawful deduction from wages pursuant to Part II Employment Rights Act 1996 succeed.

The claimant's claim of unfair constructive dismissal pursuant to S99 Employment Rights Act 1996 fails.

The matter is listed for a hearing to determine remedy over one day in the Manchester Employment Tribunal on 13th March 2019 and the following directions apply:

1. The claimant shall send to the respondent an updated schedule of loss together with all documentary evidence relied upon in support by 5th February 2019
2. The respondent has leave to serve a counter schedule by 12th February 2019.
3. The claimant will produce the bundle of documents for hearing and will send the respondent one complete copy by 19th February and have four further copies in readiness for the hearing.

Employment Judge Howard
Date 29th January 2019

JUDGMENT SENT TO THE PARTIES ON

26 February 2019
FOR THE TRIBUNAL OFFICE

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