



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Melo Fert

**Respondent:** Ban Jin Limited

## JUDGMENT

The complaints of **Unfair Dismissal and Redundancy Payment** are struck out.

## REASONS

1. By a letter dated 21 November 2018 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaints of Unfair Dismissal and Redundancy Payment should not be struck out because he lacked the necessary 2 years' continuous service for those claims.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaints of Unfair Dismissal and Redundancy Payment are therefore struck out.
3. The claimant's remaining claim(s) remain listed for hearing.

Regional Employment Judge Parkin

11 January 2019

JUDGMENT SENT TO THE PARTIES ON

26 January 2019

FOR THE TRIBUNAL OFFICE