



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr W Crawford  
**First Respondent:** Sopra Steria Recruitment Limited  
**Second Respondent:** NHS Oldham CCG t/a Greater Manchester Shared Services  
**Third Respondent:** Parasol Limited

**HELD AT:** Manchester **ON:** 7<sup>th</sup> March 2019  
**BEFORE:** Employment Judge Howard

## REPRESENTATION:

**Claimant:** In person  
**First Respondent:** Ms K Nowell, counsel  
**Second Respondent:** Mr P Spencer, solicitor  
**Third Respondent:** Not in attendance

# JUDGMENT

The claimant's claims of age and disability discrimination, discrimination because of gender reassignment and harassment pursuant to S5, 6, 7 & 26 Equality Act 2010 and for unfair and automatically unfair dismissal pursuant to S98 & 103A Employment Rights Act 1996 are dismissed upon withdrawal.

Employment Judge Howard  
Date 7<sup>th</sup> March 2019

JUDGMENT SENT TO THE PARTIES ON  
28 March 2019

FOR THE TRIBUNAL OFFICE