



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Taylor  
**Respondent:** Tec Reports Ltd  
**Heard at:** Nottingham  
**On:** 2, 3 and 4 January 2019  
**Before:** Employment Judge Blackwell (sitting alone)

**Representation**

**Claimant:** In person  
**Respondent:** Mr M Islam-Choudhury of Counsel

## JUDGMENT

The decision of the tribunal is that:

1. The claim of unfair dismissal pursuant to section 103A of the Employment Rights Act 1996 (the 1996 Act) fails and is dismissed.
2. The claim of unfair dismissal pursuant to sections 94 and 98 of the 1996 Act succeeds.
3. Mr Taylor is entitled therefore to:
  - (a) a basic award of £1,467 but that has been satisfied by the equivalent payment by way of a redundancy payment, and
  - (b) a compensatory award by consent of £450 in respect of loss of statutory rights.

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Employment Judge Blackwell  
Date: 04 January 2019  
JUDGMENT SENT TO THE PARTIES ON  
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.....  
FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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