



EMPLOYMENT TRIBUNALS

Claimant: Ms J Brooks
Respondent: Target Pest Control and Hygiene Limited
Heard at: Leicester
On: 21, 22 and 23 January 2019
Before: Employment Judge Ahmed
Members: Mr K Rose
Mr A Wood

Representation

Claimant: Mr Gordon of Counsel
Respondent: Ms Clarke of Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:-

1. The complaint of constructive unfair dismissal is dismissed.
2. The complaint of having suffered a detriment for whistleblowing is dismissed.
3. The complaint of a failure to allow accompaniment contrary to section 10 Employment Relations Act 1999 is well founded. The Respondent is ordered to pay to the Claimant compensation of £575.60 (2 weeks at £287.80).

Employment Judge Ahmed
Date: 8 February 2019

JUDGMENT SENT TO THE PARTIES ON

.....
.....
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.