



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M J Evans

**Respondent:** Motorcycle Transport Ltd

**Heard at:** Lincoln

**On:** 8 April and 10 April 2019

**Before:** Employment Judge Legard  
**Members:** Mr R Jones  
Mr W J Dawson

## Representation

**Claimant:** Mr J Searle of Counsel

**Respondent:** Mr P Maratos, Consultant

## JUDGMENT

The unanimous Judgment of the Tribunal is as follows:

1. The complaint of whistleblowing detriment (s.47B Employment Rights Act 1996) is not well-founded and is dismissed.
2. The complaint of unfair 'whistleblowing' dismissal contrary to s.103A ERA is not well-founded and is dismissed.
3. The complaint of constructive unfair dismissal is not well-founded and is dismissed.
4. The complaint of wrongful dismissal is not well-founded and is dismissed.

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Employment Judge Legard

Date 8<sup>th</sup> May 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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