



EMPLOYMENT TRIBUNALS

Claimant: Mr D Astill

Respondent: Venian Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim of unfair dismissal succeeds. The Respondent will pay the claimant compensation as per the schedule of loss provided by the Claimant in the total sum of £18,270.75.
2. This includes a basic award of £1209.60
3. The claim for a redundancy payment being as it is calculated in the same way as a basic award is dismissed as a duplication as this was as pleaded clearly a claim for unfair dismissal.
4. The hearing listed on **17/02/2020** is cancelled.
5. The hearing listed on **17/02/2020** is cancelled.

Employment Judge Britton

Date: 4 December 2019

JUDGMENT SENT TO THE PARTIES ON