



EMPLOYMENT TRIBUNALS

Claimant: Mr S Fuller

Respondent: Into City LLP

Heard at: East London Hearing Centre **On :** Thursday 21 March 2019

Before: Employment Judge Prichard

Representation

Claimant: In person

Respondent: Mr S Purnell (counsel, instructed by MPM Legal Solutions Ltd, Henley)

JUDGMENT ON PRELIMINARY HEARING

It is the judgment of the Employment Tribunal that :-

- (1) For the purposes of section 111 of the Employment Rights Act 1996, the claimant's matter was referred to the ACAS early conciliation service out of time in circumstances where it was reasonably practicable for it to have been presented earlier and in time and the claim is therefore dismissed.
- (2) In these circumstances, no decision need be given on whether the respondent has leave to defend the proceedings.

Employment Judge Prichard

Date: 2 April 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.