



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr N Elliott

v

IBM United Kingdom Limited

Heard at: Watford

On: 23 August 2018

Before: Employment Judge Henry (sitting alone)

Appearances

For the Claimant: In Person

For the Respondent: Mr A Edge - Counsel

JUDGMENT

1. The claimant commenced employment with the respondent on the 14 April 2015, from which he received notice of termination of employment, at the latest on the 15 March 2017, to terminate his employment on the 10 April 2017; the claimant had not then been employed for two years.
2. Pursuant to section 108(1) of the Employment Rights Act 1996, the claimant does not have the requisite length of service of employment, to entitle him to have the right to claim unfair dismissal.
3. The claimant's claim for unfair dismissal is dismissed.

Employment Judge Henry

Date:3/9/18.....

Sent to the parties on:

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.