



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr P Pereira

v

Banham Poultry Limited
(in administration)

Heard at: Norwich

On: 14 October 2019

Before: Employment Judge Postle

Appearances

For the Claimant: Mr Clemence, Solicitor

For the Respondent: Not represented

JUDGMENT

1. The Claimant was constructively unfairly dismissed.
2. The Claimant's claims under the Equality Act 2010 are dismissed upon withdrawal.
3. The Claimant is entitled to a basic award and the Respondents are ordered to pay statutory basic award in the sum of **£4,724**.
4. The Tribunal makes no compensatory award given the Claimant obtained alternative employment by 7 December 2018.
5. The Respondents are ordered to pay **£350** in respect of the Claimant's loss of statutory rights.

Employment Judge Postle

Date: 1 /11/2019

Sent to the parties on: 1 /11/2019

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.