



# EMPLOYMENT TRIBUNALS

**Claimant:**

Mr M Wijesinghe

V

**Respondent:**

First Beeline Buses Ltd

**Heard at:**

Reading

**On:** 4 February 2019

**Before:**

Employment Judge Ord (sitting alone)

**Appearances**

**For the Claimant:** In person

**For the Respondent:** No attendance of representation

## JUDGMENT

1. The correct title of the Respondent is First Beeline Buses Ltd and the tribunal record is amended accordingly.
2. The Respondent has made unlawful deductions from the Claimant's pay in the gross sum of £1,496.32.

## REASONS

1. The Claimant was not paid for compulsory breaks totalling 96 hours 21 minutes during the period 9 June 2017 to 25 November 2017. His hourly rate of pay was £11.56 and the Respondent has therefore made an unlawful deduction from his pay in the sum of £1,112.19.
2. The Claimant was not paid for his minimum contractual hours of work for the period 9 June 2017 to 25 November 2017. The number of hours for which he was not paid come to 25.5 at his hourly rate of pay of £11.56 making a total unlawfully deducted from wages in the sum of £294.78.
3. The Claimant was not paid his statutory sick pay for the period 13 – 21 July 2017 in the sum of £89.35.

---

Employment Judge Ord

Date: .....04.02.19.....

Judgment and Reasons

Sent to the parties on: ..26.02.19.....

.....  
For the Tribunal Office

**Public access to employment tribunal decisions**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.