



EMPLOYMENT TRIBUNALS

Claimant: Alexandra Szabo

Respondent: Pannonia Care Ltd

Heard at: Reading

On: 22 March 2019

Before: Employment Judge Chudleigh (sitting alone)

Appearances

For the claimant: no appearance and no representation

For the respondent: Miss T. Zuranyi, Manager

JUDGMENT

- 1 The claimant was a worker within the meaning of s. 230(3)(b) of the Employment Rights Act 1996 employed by the respondent as a Live-in Care Worker between 25 May 2017 and 6 April 2018.
- 2 The claimant's claims for an unlawful deduction of wages in respect of holiday pay for the periods prior to 3 November 2017 are out of time.
- 3 The respondent made an unlawful deduction from the claimant's wages in respect of accrued holiday pay for the period from 3 November 2017 to 6 April 2018.
- 4 The amount of accrued holiday outstanding on 6 April 2018 was 11.9 days.
- 5 The respondent is ordered to pay the claimant the sum of £1071 by way of wages in respect of accrued holiday. This sum is a gross sum, the respondent may deduct any tax or national insurance it is liable to pay and pay those sums direct to the appropriate authorities.

Employment Judge Chudleigh

Date: 22 March 2019

Sent to the parties on:

12 April 2019

For the Tribunal:

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Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

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