



## EMPLOYMENT TRIBUNALS

**Claimant**  
**Mr A May**

v

**Respondent**  
**Mushtaq Zaman**

## PRELIMINARY HEARING

**Heard at: Watford**

**On: 4 January 2019**

**Before: Employment Judge TUCK**

**Appearances:**

**For the Claimant: In person**

**For the Respondent: In Person**

## JUDGMENT

1. The claimant's claims under the National Minimum Wages Act 1998, the Employment Rights Act 1996, for breach of contract, and under the Working Time Regulations 1998 are all dismissed as he was employed by Energy Savings Team UK Ltd, a company dissolved in November 2018.
2. The claimant's claim for disability discrimination against the Respondent is listed for a substantive hearing in accordance with the Case Management Summary below.

*Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.*

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**Employment Judge Tuck 4/1/2019**

Sent to the parties on:

22 / 1 / 2019

For the Tribunal:

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