



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr E Gomes

Respondents

1 Honeypot Group Operations
Limited
2 Irina Sequeira

Held at: Watford

On: 29 January 2019

Before: Employment Judge Manley

Claimant: In person

Respondents: No attendance

JUDGMENT

- 1 The second respondent is removed from the proceedings. The correct respondent is Honeypot Group Operations Limited.
- 2 The claimant's complaint of unlawful deduction of wages for failure to pay holiday pay succeeds. The amount due is the claimant's entitlement for 18.3 days (23.3 – 5 taken) as he worked for the first respondent in July and August 2017 and the holiday year commences on 1 July and he left on 27 April 2017. The first respondent is ordered to pay the net sum of **£711.77** (seven hundred and eleven pounds and 77 pence) to the claimant.
- 3 The claimant is not entitled to further sums because of the long hours he allegedly worked.
- 4 The first respondent has acted unreasonably in defending this claim and failing to attend the hearing. It is also ordered to pay **£114** to the claimant for three hours preparation time at the rate of £38 per hour under rules 75, 76 and 79 Employment Tribunal Rules of Procedure 2013.

Employment Judge Manley

Dated 29.01.19

JUDGMENT SENT TO THE PARTIES ON

.....21.02.19.....

AND ENTERED IN THE REGISTER

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FOR SECRETARY OF THE TRIBUNAL