



EMPLOYMENT TRIBUNALS

Claimant: Ms Catherine Berrington

Respondent: Tesco plc

Heard at: Manchester

On: 13 & 14 June 2019

Before: Employment Judge David Hoey (sitting alone)

Representation

Claimant: Mr Norman (Counsel)

Respondent: Ms Chan (Counsel)

JUDGMENT

1. The claimant's claims for unfair dismissal and wrongful dismissal succeed.
2. The respondent shall pay to the claimant compensation in the sum of £35,858.48 (THIRTY FIVE THOUSAND EIGHT HUNDRED AND FIFTY EIGHT POUNDS AND FORTY EIGHT PENCE) broken down as follows: a basic award of £7452.80 (SEVEN THOUSAND FOUR HUNDRED AND FIFTY TWO POUNDS AND EIGHTY PENCE), a compensatory award of £24,221.64 (TWENTY FOUR THOUSAND TWO HUNDRED AND TWENTY ONE POUNDS AND SIXTY FOUR PENCE) and damages for wrongful dismissal of £4184.04 (FOUR THOUSAND ONE HUNDRED AND EIGHTY FOUR AND FOUR PENCE).
3. The Employment Protection (Recoupment of Benefits) Regulations 1996 do not apply in this case.

Employment Judge Hoey

Date 14 June 2019

JUDGMENT SENT TO THE PARTIES ON

25 June 2019

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **3330987/2018**

Name of case: **Ms C Berrington** v **Tesco Plc**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **25 June 2019**

"the calculation day" is: **26 June 2019**

"the stipulated rate of interest" is: **8%**

Mr S Harlow
For the Employment Tribunal Office