



EMPLOYMENT TRIBUNALS

Claimant: Miss H Hearn
Respondent: Jenni Burgess
Heard at: Reading **On: 27 March 2019**
Before: Employment Judge Gumbiti-Zimuto

Appearances
For the Claimant: In person
For the Respondent: No response entered and not attending

JUDGMENT

1. The respondent made an unlawful deduction from the claimant's wages and is ordered to pay to the claimant the sum of £210.
2. The respondent failed to pay holiday pay to the claimant in lieu of leave not taken. The respondent is ordered to pay to the claimant the sum of £1396.20
3. The respondent failed to comply with section 1 of the Employment Rights Act 1996. The respondent is ordered to pay to the claimant the sum of £1,002.24 pursuant to section 38 of the Employment Act 2002.

REASONS

1. In a claim form presented on the 31 August 2018 the claimant made a claim for unpaid wages and holiday pay.
2. The claimant confirmed that she commenced employment with the respondent on 16 December 2016. The claimant was not provided with a written statement of terms and condition of employment. The claimant's employment came to an end on the 6 June 2018. At the termination of her employment the claimant was entitled to be owed £210 in unpaid wages. The claimant claims £210.

3. The claimant confirmed that she was employed on the national minimum wage. The claimant has not taken any leave during her employment and has not been paid in lieu of leave not taken at the termination of her employment. The claimant claims that she is entitled to holiday pay in respect of the entire period of her employment and claims a total of £1396.20.
4. The respondent has not presented a response and has not attended at the hearing.
5. The respondent failed to comply with section 1 of the Employment Rights Act 1996. The respondent is ordered to pay to the claimant the sum of £1,002.24 pursuant to section 38 of the Employment Act 2002.

Employment Judge Gumbiti-Zimuto

Date: 28 March 2019

Sent to the parties on:

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For the Tribunals Office