



EMPLOYMENT TRIBUNALS

Claimant

Mrs T Penicela

v

Respondent

HC One Limited

PRELIMINARY HEARING

Heard at: Watford

On: 26 September 2019

Before: Employment Judge Bloch QC

Appearances:

For the Claimant: In person

For the Respondents: Mrs V Young, Solicitor

JUDGMENT

1. The claimant's claims of automatically unfair dismissal due to protected disclosures, wrongful dismissal, breach of contract, failure to pay sick pay and detriment on the protected disclosures are out of time and therefore dismissed.
2. The claimant's claims of race discrimination contrary to the Equality Act 2010 are out of time and therefore dismissed. In the alternative they are out as having no reasonable prospect of success pursuant to Rule 37 of the Employment Tribunal's (Constitution and Rules of Procedure) Regulations 2013, Schedule 1.

Employment Judge Bloch QC

15.10.19

Sent to the parties on:

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For the Tribunal:

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Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

