



EMPLOYMENT TRIBUNALS

Claimant: Mr T Kolaitis

Respondent: DX Network Services Limited

Heard at: Birmingham Employment Tribunal (in person)

On: 23, 24, 25, 26, 27 and 30 November and 01 December 2020.

Before: Employment Judge Mark Butler
Mr D McIntosh
Ms E Shenton

Representation

Claimant: In person

Respondent: Mr L Wilson (Counsel)

JUDGMENT

1. The unanimous decision of this Employment Tribunal is that:
 - a. The claims of direct race discrimination are ill-founded and dismissed.
 - b. The claims for harassment related to race are ill-founded and dismissed.
 - c. The claim of constructive unfair dismissal is ill founded and dismissed.
2. For the avoidance of doubt, all claims in this case have been dismissed.

There has been a request for written reasons made by the claimant, following having received oral judgment. Written reasons will be prepared and sent to the parties in due course.

Signed by: Employment Judge Mark Butler

Signed on: 04 December 2020

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.