



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R. Lennon

**Respondent:** West Coast Trains Limited t/a Virgin Trains

**Heard at:** Birmingham **On:** 12 and 13 February 2020

**Before:** Employment Judge V. Jones

## Representation

Claimant: Mrs S. Ross-Lennon, lay representative

Respondent: Mr M. Humphreys, counsel

# JUDGMENT

1. The claimant was fairly dismissed and his unfair dismissal claim fails.
2. The respondent's application for costs under rules 76 and 78(1)(a) Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 is dismissed.

Employment Judge V. Jones

Date 28 February 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.