



EMPLOYMENT TRIBUNALS

Claimant: Ms K Sidhu

Respondent: Department for Business, Energy and Industrial Strategy

Heard at: Birmingham Employment Tribunal (via CVP)

On: 13 October 2020 – 22 October 2020

Before: Employment Judge Mark Butler
Mrs I Fox
Mr J Sharma

Representation

Claimant: Ms S Aly (Counsel)

Respondent: Mr J Feeney (Counsel)

JUDGMENT

1. The claims of direct disability discrimination, direct race discrimination, indirect disability discrimination, harassment related to disability, failure in the duty to make reasonable adjustments, victimisation and denying of the right to be accompanied at disciplinary/grievance hearings were not well-founded and are all dismissed.

Employment Judge **Mark Butler**

Date 22 October 2020