



## EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Appadoo  
**Respondent:** The Commissioners for Her Majesty's Revenue and Customs  
**Heard at:** Birmingham **On:** 17 October 2019  
**Before:** Employment Judge Flood  
**Appearances:**  
**For the Claimant:** Mr Ennis (Counsel)  
**For the Respondent:** Mr Maxwell (Counsel)

## CORRECTED PRELIMINARY HEARING JUDGMENT

The claimant's complaint of indirect religious discrimination is **dismissed** as having been presented out of time. The complaint was presented after the expiry of the statutory time limit. It is not just and equitable for that time limit to be extended.

## REASONS

The reference to indirect sex discrimination in the Original Judgment sent to the parties on 29 October 2019 was an accidental slip and should have been a reference to indirect religious discrimination. See corrected version above. Judgment was given orally at the hearing on 17 October 2019 at which the indirect religious discrimination complaint was dismissed. All other provisions of the Judgment are unchanged.

Employment Judge Flood

9 June 2020