



EMPLOYMENT TRIBUNALS

BETWEEN

Mr P Boulton (Claimant)	and	1. XDP Ltd 2. XDP International Ltd (Respondents)
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Held at: Birmingham

On: 12-16 October 2020 (in person, save for the claimant's counsel who appeared via CVP);

22 October 2020 (in chambers); and

judgment given orally (by CVP) on 27 October 2020

Before: Employment Judge T Coghlin QC, Mr G Murray, Miss R Addison

Representation:

Claimant: Mr Rhys Johns, counsel

Respondent: Mrs Michele Peckham, solicitor

JUDGMENT

The unanimous decision of the tribunal is that:

(1) by consent the second respondent, XDP International Ltd, is removed as a respondent from these proceedings and the claims against it are dismissed; and

(2) the claimant's claims of direct age discrimination and wrongful dismissal, and his complaint of unfair dismissal, fail and are dismissed.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Employment Judge Coghlin

27 October 2020