



EMPLOYMENT TRIBUNALS

Claimant: Mrs S. Holmes

Respondent: DHL Services Limited

Heard at: Birmingham Employment Tribunal

On: 17 February 2020 to 21 February 2020

Before: Employment Judge Mark Butler
Mr P Wilkinson
Mr P Talbot

Representation

Claimant: In person

Respondent: Mr C Bourne (Counsel)

JUDGMENT

1. The claimant was not a person with a disability within the meaning of section 6 of the Equality Act 2010 by reason of her IBS or pernicious anaemia. Her claims of disability discrimination are dismissed.
2. The claimant was not unfairly dismissed. Her claim for unfair dismissal fails.
3. The claim for notice period is dismissed upon withdrawal.
4. For the avoidance of doubt, all claims in this case have been dismissed.

Employment Judge **Butler**

Date_21 January 2020_

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

