



EMPLOYMENT TRIBUNALS

Claimants: Mr T Clarke

Respondents: Jaguar Land Rover Ltd

Heard at: Birmingham (via CVP)

On: 16,17,18,19 November 2020

Before: Employment Judge Meichen, Ms B Astill, Mr M Pearson

Appearances:

For the claimant: Dr Ahmad, counsel

For the respondents: Mr Barker, solicitor

JUDGMENT

1. The claimant's claim of direct race discrimination fails and is dismissed.
2. The claimant's claim of unfair dismissal fails and is dismissed.
3. The claimant's claim of wrongful dismissal (notice pay) fails and is dismissed.

Employment Judge Meichen

19 November 2020

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.