



EMPLOYMENT TRIBUNALS

Claimant: Mr M Harris

Respondent: Epwin Group Plc

JUDGMENT

The claim is struck out.

REASONS

1. By a letter dated 12 March 2020 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the claim should not be struck out because

- The claimant has failed to reply to correspondence.
- The claim has not been actively pursued.
- The claimant complains of unfair dismissal. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint. The claimant was employed by the respondent for less than two years. Therefore the claimant is not entitled to bring these proceedings.

2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The claim is therefore struck out.

3. The hearing fixed for 8 and 9 June 2020 will not take place.

Employment Judge Broughton

4 June 2020