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# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mr B Webb

**AND**

**Respondent**  
Midlands Fencing and Aggregates  
Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Birmingham

**ON** 25 February 2020

**EMPLOYMENT JUDGE** Woffenden

### Representation

**For the Claimant:** In Person

**For the Respondent:** Did Not Attend and Was Not Represented

### JUDGMENT

1 Midlands Fencing and Aggregates Limited is substituted as the respondent to the claim under Rule 34 on the tribunal's own initiative.

2The respondent failed to attend or be represented at the hearing. The tribunal considered the information in its possession and decided to proceed with the Hearing in its absence.

3The respondent made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £369 (60 hours x £6.15 per hour).

Signed by Employment Judge Woffenden

**Signed on 27/02/2020**