



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Watson
Respondent: SMC 2016 Limited
Heard at: Birmingham
On: 10 February 2020
Before: Employment Judge Flood (sitting alone)

Representation

Claimant: In person
Respondent: Did not attend

JUDGMENT

1. The claimant's complaint of unlawful deduction of wages against the respondent relating to 19 days unpaid wages is well founded and succeeds. The respondent is ordered to pay to the claimant the sum of **£700.40**.
2. The claimant's complaint of accrued holiday pay is well founded and succeeds. The respondent is ordered to pay to the claimant the sum of **£776.25** in respect of 15 days accrued but untaken holiday pay.
3. The claimant is entitled to a statutory redundancy payment of **£6598.13**.

4. The sums payable under paragraphs 1 & 2 above are the gross amount to be paid and the claimant is to be responsible for any income tax and National Insurance Contributions thereon.

Signed by: Employment Judge Flood

Signed on: 10 February 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.