



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

AND

Ms J Terechova

Zerographic Systems Limited (1)
Xavier Development Ltd (2)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON 27th February 2020

EMPLOYMENT JUDGE Richardson

Representation

For the Claimant: in person

For the Respondent: Mrs M Corbett, Director

JUDGMENT

The judgment of the Tribunal is that

1. The claimant's claim of unlawful deduction from wages is well founded in respect of respondent 1 and 2.
2. The claimant's claim for unpaid holiday pay is well founded in respect of respondent 1 and 2.
3. Respondent 1 is ordered to pay the claimant the sum of £715.94.
4. Respondent 2 is ordered to pay the claimant the sum of £447.16.
5. The above sums are gross and are subject to PAYE deductions.
6. The claimant's claim of breach of contract by both respondents is dismissed.

Employment Judge Richardson
27 February 2020