



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Wainwright

Respondent: Searcys Tansley & Company Limited

JUDGMENT

The complaint of **Unfair Dismissal** is struck out.

REASONS

1. By a letter dated **14 January 2020** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of **Unfair Dismissal** should not be struck out because Under section 108 of the Employment Rights Act 1996 claimants are not entitled to bring a complaint of unfair dismissal unless they were employed for two years or more.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing.
3. The claimant's remaining claims are listed for telephone case management hearing on **22 July 2020**.

Employment Judge **Gray**

Date: 3 March 2020

Judgment Sent to the Parties on: 5 March 2020

FOR THE TRIBUNAL OFFICE