



# EMPLOYMENT TRIBUNALS

**Claimant**                                 **Mr T Ratcliffe**  
**Respondent**                               **Aceo Ltd**

Heard at: Bristol                         On: 23 October 2020  
(virtual hearing, Cloud Video Platform)

**Before**                                       Employment Judge Street

## **Representation**

Claimant:                        In person  
Respondent:                      Mr Odim, managing director

# JUDGMENT

**The Claimant's claim in respect of breach of contract fails and is dismissed.**

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was Cloud Video Platform. A face to face hearing was not held because it was not practicable and because it was consistent with interests of justice and the overriding objective to avoid delay; all issues were capable of being decided in a remote hearing. The documents referred to were the witness statements and schedules provided by each of the parties including extracts from contract documents, correspondence and payslips. Oral evidence was taken under oath or affirmation.

**Employment Judge Street**  
**Dated 23/10/20**

JUDGMENT SENT TO THE PARTIES ON

.....13 November 2020.....  
AND ENTERED IN THE REGISTER