



EMPLOYMENT TRIBUNALS

Claimant
Mrs G Doyle

v

Respondent
Customate (Southern) Ltd

Judgment

Heard at: Southampton

On: 12 June 2020

Before: Employment Judge Rayner

Appearances

For the Claimant: In person

For the Respondent: Not attending

1. The hearing was conducted by the parties attending by telephone. It was held in public in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to face hearing was not possible in light of the restrictions imposed by the Health Protection (Coronavirus, Restrictions) (England) (Amendment) (No. 2) Regulations 2020.
2. The Claimant was made redundant by the respondent on 19 September 2019.
3. The following claims succeed
 - i. A redundancy payment of £1443.75
 - ii. 5 weeks' notice pay of £1443.75
 - iii. Two weeks holiday pay £577.50
4. In addition, the claimant is awarded 3 weeks' pay under section 38 Employment Act 2002 for a failure to provide a statement of employment particulars of £866.25.
5. The respondent shall therefore pay the claimant the total sum of £ 4331.25 comprising the following sums:

Redundancy pay	5 weeks x £288.75 (gross weekly pay)	£1443.75
5 weeks notice pay		£1443.75
2 weeks holiday pay		£577.50

3 weeks pay as compensation under section 38 EA 2002		£866.25
Total now payable to claimant		£4331.25

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Employment Judge Rayner

Dated: 12 June 2020

Note: online publication of judgments and reasons

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