



# EMPLOYMENT TRIBUNALS

**Claimant:** Hannah McCoy  
**Respondent:** Retro Care Recruitment Limited  
**Heard at:** Southampton                      **On:** Wednesday, February 26,  
Employment Tribunal                      2020  
**Before:** Employment Judge Mr. M. Salter

**Representation:**  
Claimant: In person  
Respondent: Did not attend and was not represented

## JUDGMENT

The Claimant's claim of sex discrimination succeeds. She is awarded:

a) Shortfall in wages in August:	£713.47
b) Lost salary from dismissal:	
a. For September	£2,140.38
b. For November 2019 to February 2020:	£6,625.00
c) Injury to feelings:	£5,000.00
d) Interest	
a. Financial losses	£176.59
b. Injury to feelings	£186.30
<b>Total Award:</b>	<b>£14,841.75</b>

The awards for financial loss are made on a gross basis

Employment Judge Mr. M. Salter  
Date: Wednesday, 26 February 2020

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.