



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Szarecki

**Respondent:** Caring Homes Healthcare Group Ltd

**Heard at:** Southampton      **On:** 14 and 15 September 2020

**Before:** Employment Judge Reed sitting alone

**Representation**

**Claimant:** In Person

**Respondent:** Ms C Meenan, Counsel

## JUDGMENT

The Judgment of the Tribunal is that:

1. The claimant was not unfairly dismissed.
2. The respondent did not make unauthorised deductions from the wages of the claimant.
3. The respondent failed to give the claimant a written itemised pay statement and is directed to pay the claimant £300.74.

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Employment Judge Reed  
Date: 8 October 2020

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.