



EMPLOYMENT TRIBUNALS

Claimant: Hong Wen Li

Respondent: Myddelton College Ltd

Heard at: Wrexham (Hybrid hearing)

On: 7, 8, 9 and 10 December 2020

Before: Employment Judge Vernon
Mrs K Smith
Mr B Roberts

Representation

Claimant: Mr M Lansman (Counsel)

Respondent: Mr D Bunting (Counsel)

JUDGMENT

1. The Claimant's claim of unfair dismissal pursuant to section 100 Employment Rights Act 1996 (health and safety dismissal) fails and is dismissed.
2. The Claimant's claim of unfair dismissal pursuant to section 103A Employment Rights Act 1996 (protected disclosure dismissal) fails and is dismissed.
3. The Claimant's claim of detriment pursuant to sections 44(1)(c) and 48 Employment Rights Act 1996 (health and safety detriment) fails and is dismissed.
4. The Claimant's claim of detriment pursuant to sections 47B and 48 Employment Rights Act 1996 (protected disclosure detriment) fails and is dismissed.

Employment Judge Vernon

Date 10 December 2020

JUDGMENT SENT TO THE PARTIES ON 14 December 2020

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FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.