



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Jamie Leigh Merrick  
**Respondent:** Ellegance Limited  
**Before:** Employment Judge P Davies  
**Date:** 4 December 2020

## JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

- Unpaid Wages: £1,247.80
- Holiday Pay: £ 200.60
- Redundancy Pay: £ 418.20
- Total: £1,866.60**

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

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Employment Judge P Davies  
Dated: 7 December 2020

JUDGMENT SENT TO THE PARTIES ON 16 December 2020

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS