



EMPLOYMENT TRIBUNALS

Claimant: Miss Emma Owen

Respondent: Mr Geraint Jones

Heard at: Cardiff

On: 23 March 2020

Before:

Representation

Claimant: In person

Respondent: In person

JUDGMENT

1. This was a remote hearing on the papers which was not objected to by the parties. The form of remote hearing was undertaken by telephone with the Judge in the Tribunal hearing room and the parties remote. A face to face hearing was not held because of the Presidential Direction regarding the Covid-19 pandemic and the fact that all issues could be determined in a remote hearing. The only documents to which I was referred were the Claim Form and the Response, the contents of which I have recorded. The orders made were as follows.
2. The Claimant's claim in respect of unpaid holiday succeeds and the Respondent is ordered to pay the Claimant the gross sum of £198.19 in respect of that.
2. The Respondent failed to provide the Claimant with a written statement of employment particulars and, pursuant to section 38 of the Employment Act 2002, the Respondent is ordered to pay the Claimant an amount equal to two weeks' pay; £246.30.

Employment Judge S Jenkins

Date: 23 March 2020

JUDGMENT SENT TO THE PARTIES ON 26 March 2020

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.