



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss AM Osenko

v

Karpaty Bakery Hull Ltd

Ms M Rykaczewska

PRELIMINARY HEARING

Heard: BT Meet Me

On: 29 May 2020

Before:

Employment Judge JM Wade

Representation:

Claimants:

In person

Respondent:

Mr O Kondu

Interpreter:

Ms I Sikorska

Introduction

This has been a remote hearing to which the parties did not voice any objections. The form of remote hearing was recorded Audio (BT Meet Me). A face to face hearing was not held because of the present Covid 19 circumstances. These are deductions from wages/breach of contract/holiday pay claims; the employer's contract claims are clearly discernible in the response forms (although section 7 was not completed). All parties are litigants in person, and having explored the issues the parties were prepared to enter into a consent Judgment rather than wait for a considerably delayed hearing.

CONSENT JUDGMENT

1. The claimants' claims of unlawful deductions from wages/breach of contract/holiday pay succeed.
2. The net sums unpaid to the claimants but declared to the revenue/recorded on their pay slips for work in December and holiday pay are as follows):
Miss AM Osenko: £623.84.
Ms M Rykaczewska: £1043.00
3. The respondent's employer's contract claim succeeds and the damages arising in respect of the breaches by the claimants are: £291.95 each.
4. The claimant's payslips for their work in December 2019 and holiday pay must be provided to them by the respondent within fourteen days of the sending of this Judgment.
5. The sums payable to each claimant within fourteen days of the sending of this judgment are:
Miss AM Osenko: **£331.89**

Case Number: 1800392/2020 (A)
1800559/2020 (A)

Ms M Rykaczewska: **£751.05**

Employment Judge JM Wade

Date: 29 May 2020

Judgment sent to the parties on:

Date: 1 June 2020