



EMPLOYMENT TRIBUNALS

Claimant: Miss C Blakeston

Respondent: Secretary of State for Work and Pensions (sued as Department for Work and Pensions)

HELD by CVP **ON: 30 November 2020**
1 to 4 December 2020

BEFORE: Employment Judge Rogerson
Mr N Pearse
Mr G D Wareing

REPRESENTATION:

Claimant: Mr Mark Russell (Union Representative)
Respondent: Mr Nick Flanagan of Counsel

JUDGMENT

1. The complaint of unfair dismissal was presented out of time and is dismissed.
2. The complaints of disability discrimination in the form of a failure to make reasonable adjustments and discrimination arising from disability fail and are dismissed.

Employment Judge **Rogerson**

Date 9 December 2020

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.