



EMPLOYMENT TRIBUNALS

Claimant: Mr G Finlay
Respondent: Tees, Esk & Wear Valleys NHS Foundation Trust

Heard at: Leeds
On: 27, 28, 29 & 30 January 2020
Before: Employment Judge Deeley

Representation
Claimant: Mrs Finlay
Respondent: Mr J English (Solicitor)

JUDGMENT – FULL HEARING

1. The Claimant's claim for ordinary unfair dismissal under s94 of the Employment Rights Act 1996 fails and is dismissed.
2. The Claimant's claim for wrongful dismissal, which is a claim for breach of contract under s3 of the Employment Tribunals Act (and subject to the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994), fails and is dismissed.

Employment Judge Deeley
Date: 30 January 2020