



EMPLOYMENT TRIBUNALS

Claimant

Mr J Fite

Respondent

First 4 Care Limited

v

Heard at: Leeds

On: 17 - 21 February 2020

Before:

Employment Judge JM Wade

Mr G Harker

Mr DW Fields

Appearance:

For the Claimant: Mr Bakhsh (consultant)

For the Respondent: Mr J Gilbert (consultant)

JUDGMENT

The claimant's first two complaints of protected disclosure detriment succeed; his third complaint, concerning pay, is dismissed.

Employment Judge JM Wade

21 February 2020

Public access to employment tribunal decisions (judgments and reasons for the judgments) are published, in full, online shortly after a copy has been sent to the parties in a case. A request for written reasons must be made within fourteen days of the sending of this Judgment and must be copied to the other party.