



EMPLOYMENT TRIBUNALS

Claimant: Miss T Nixon

Respondent: Hotel Van Dyk Limited t/a Legends Sports Bars

Heard at: Leeds **On:** 16 November 2020
Fully remote hearing

Before: Employment Judge Knowles

Representation

Claimant: In person

Respondent: No appearance

JUDGMENT

The Judgment of the Employment Tribunal is that:

1. The correct title of the Respondent is Hotel Van Dyk Limited trading as Legends Sports Bars, registered office Eyre Investments The Pitches Sports Club, Wickersley Road, Rotherham, England, S60 3PR.
2. The Claimant's claim of unlawful deduction from wages is well founded. The Respondent is ordered to pay to the Claimant the sum of £142.18.
3. The Claimant's claim for unpaid holiday leave on termination of employment is well founded. The Respondent is ordered to pay to the Claimant £824.91.
4. The Claimant is, under the Employment Act 2002 (s38), awarded 2 weeks' pay because contrary to the Employment Rights Act 1996 she received no initial statement of particulars of employment from the Respondent. The Respondent is ordered to pay to the Claimant the sum of £383.68.
5. The total amount that the Respondent is ordered to pay to the Claimant is £1,350.77.

Employment Judge Knowles

Date: 16 November 2020

JUDGMENT SENT TO THE PARTIES ON

Date: 19 November 2020