



EMPLOYMENT TRIBUNALS

Claimant Mr J Lee

Respondent: Door Solutions Group Limited

HELD AT: Sheffield **ON:** 18 February 2020

BEFORE: Employment Judge Brain

REPRESENTATION:

Claimant: In person (assisted by his mother)

Respondent: Mr S Swanson, Consultant

JUDGMENT

The Judgment of the Employment Tribunal is that:

1. The respondent made an unlawful deduction from the claimant's wages. The respondent shall pay to the claimant:
 - 1.1. By reference to the claimant having undertaken 132.5 hours of work (at £6 per hour) and which remains unpaid, the sum of: **£795**
 - 1.2. By reference to wages in respect of holiday pay accrued due but untaken at the end of the claimant's employment with the respondent the sum of: **£246**
2. The claimant was constructively wrongfully dismissed by the claimant. He was summarily dismissed in circumstances where he was entitled to one month's notice to bring the contract of employment to an end. The respondent shall therefore pay damages to the claimant for the wrongful dismissal in the sum of **£891**
3. The respondent's counterclaim is dismissed.

4. The sum of **£1,932** (being the gross sum due to the claimant) shall be paid to him on or before 3 March 2020.

**Employment Judge Brain
Date 21 February 2020**