



EMPLOYMENT TRIBUNALS

Claimant Mrs A Kauser

Respondent: Good and Co Solicitors

Heard at: Leeds **On: 22 January 2020**

Before: Employment Judge Buckley (sitting alone)

Appearances

For the claimant: In person

For the respondent: Mr Rudd (Counsel)

JUDGMENT

- (1) The complaint of automatic unfair dismissal under s 99 Employment Rights Act 1996 is STRUCK OUT.
- (2) The complaint that the dismissal on 22 August 2019 amounts to direct sex discrimination under s 13 Equality Act 2010 is STRUCK OUT.
- (3) The complaint that the dismissal on 22 August 2019 amounts to direct pregnancy and maternity discrimination under s 18 Equality Act 2010 is STRUCK OUT.
- (4) The complaints that the comment on 14 December 2018 amounts to harassment related to sex under s 26 Equality Act 2010 and direct pregnancy and maternity discrimination under s 18 Equality Act 2010 were not presented in time. It is not just and equitable to extend time. These complaints are DISMISSED.

Employment Judge Buckley

22 January 2020