



EMPLOYMENT TRIBUNALS

Claimant: Mrs Nguyen Thi Phuong Mai Gibbon (suing in the name of Mrs Theresa Gibbon)

Respondent: Bento Box t/a Little Tokyo Limited

HELD AT: Sheffield

ON:

12 June 2020

BEFORE: Employment Judge Brain

REPRESENTATION:

Claimant: Mr J Gibbon, husband

Respondent: Mr Wong, Director

JUDGMENT

The Judgment of the Employment Tribunal is that:

1. The claimant's complaint that the respondent made an unlawful deduction from her wages succeeds in part.
2. The respondent shall pay to the claimant the sum of £1,853.40 being the wages unlawfully deducted for 225.75 hours of work at the relevant national minimum wage rate of £8.21 per hour.
3. The claimant's claim that she suffered an unlawful deduction from her wages for a further 55.5 hours of work undertaken by her for the respondent shall be determined by the Tribunal at the final hearing.

4. The respondent shall pay the amount ordered to be paid to the claimant of £1,853.40 on or before **3 July 2020**.

Employment Judge Brain
Date 16 June 2020

JUDGMENT SENT TO THE PARTIES ON
Date 17 June 2020

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.