



EMPLOYMENT TRIBUNALS

Claimant: Mr G Adshead

Respondent: Burngreave Building Company Limited

HELD AT: Sheffield (in person) **ON:** 2, 3 & 4 December 2020

BEFORE: Employment Judge Little
Ms S D Sharma
Mr L Priestley

REPRESENTATION:

Claimant: In person

Respondent: Mr Wheaton of Counsel (instructed by RBS and Nat West Mentor)

JUDGMENT

The unanimous Judgment of the Tribunal is that:-

1. The complaint in respect of disability discrimination by alleged failure to make reasonable adjustments was presented out of time and it is not just and equitable to extend time. Accordingly the Tribunal does not have jurisdiction to entertain that complaint which is dismissed.
2. The claimant was not constructively dismissed. Accordingly the complaint of unfair dismissal fails.
3. The claimant was not subjected to an unauthorised deduction from wages and accordingly that complaint also fails.

4. The claim is dismissed.

Employment Judge Little
Date 8th December 2020